



# The M-TEC Monitor

August 2008

Volume 14

"Ability is what you are capable of doing. Motivation determines what you do. Attitude determines how well you do it."

- Lou Holtz

## Looking for Entrepreneurs in the Digital Arts

KVCC is looking for start-up companies in the digital art world. We are in the process of setting up a second business incubation center which will be located in the Center for New Media building in downtown Kalamazoo. KVCC's first incubation center is currently located on the second floor of M-TEC on Elm Valley Drive. Anyone interested should contact Kathy Johnson at [mkjohnson@kvcc.edu](mailto:mkjohnson@kvcc.edu) or (269) 353-1560.

## Employee Enhancement Grants

***Is your company eligible to receive training dollars to fund your current workforce training needs?*** Kalamazoo – St. Joseph Michigan Works! is again making funds available to train workers who are employed by local, private companies in the manufacturing, health care, and service industries including advanced manufacturing, life sciences, technology, homeland security and/or defense, and alternative energy.

The Employee Enhancement Program (EEP) is designed to support business growth by averting layoffs and creating career advancement opportunities for workers. The maximum grant award per company is \$15,000 with a \$3,500 maximum per employee. Follow this link to review the full description of the program and to print application materials - <http://www.mteckvcc.com/traininggrants/homepage.htm>

In 2007/08, M-TEC assisted 7 local companies with their training plans and application submissions resulting in over \$60,000 of training for those companies. We stand ready to provide you with training proposals, grant writing support, training schedules and associated pricing. Qualified businesses receive an additional priority when the training services are provided by M-TEC.

***The deadline for submitting an application is Monday, August 25, 2008.*** It is not too late to apply. For more information, contact Trish Schroeder, Director of Corporate Training, M-TEC, at [pschroeder@kvcc.edu](mailto:pschroeder@kvcc.edu), (269) 353-1275 or Suprotik Stotz-Ghosh, Business Services Team Member, Michigan Works! (269) 349-1533.

## Automotive Academy Graduation

KVCC celebrated its first [Automotive Academy](#) graduation on Friday, August 8, 2008. Sixteen students were awarded their certificate of completion in front of a packed house where one of the guest speakers, Aaron Zeigler, President of the Harold Zeigler Auto Group, congratulated the graduates and offered his insight as to what the next ten years in the auto industry holds. Aaron indicated this was the best time to be getting involved in this exciting field as technology is rapidly changing. Also, the average age of today's technicians is approaching retirement making the skills of our graduates even more desirable by employers.

To help these graduates build their resumes and sharpen their interviewing skills, part of the academy included an employability training provided by KVCC's Student Success Center. An impressive 9 of the 16 students had already secured jobs in the industry prior to graduation and many more have interviews scheduled.

“One of the secrets in life is to make stepping stones out of stumbling blocks.”

- Jack Penn

***There are still a couple seats left in next year's Automotive Academy*** which starts on September 2<sup>nd</sup>. Interested individuals should contact Charlie Fuller at (269) 488-4178 or [dfuller@kvcc.edu](mailto:dfuller@kvcc.edu) for consideration or questions.

## **KAFI 2009 Takes On a New Component**

The fifth [Kalamazoo Animation Festival International \(KAFI\)](#) is scheduled for May 14 – 17, 2009 in downtown Kalamazoo. Historically, the event is based around two major competitions – The Cartoon Challenge™ and the open film submission competition. The first is aimed at students in higher education animation programs while the second is open to any animator wishing to submit a film. Selected submissions are then presented to the public with screenings at local theater venues.

New for KAFI 2009 is the Kalamazoo Animation and Music Competition (KAAMC). This pilot project will pair teams of animators and musicians from Kalamazoo Valley Community College and Western Michigan University to create a three-minute animated film with musical accompaniment.

Several events and contests will be targeted to area youth to introduce them to the exciting possibilities of animation and the fun of creative competition. KAFI 2009 is made possible in part through funding from the Irving S. Gilmore Foundation. If you would like more information, please contact Maggie Noteboom, KAFI Operations Manager, at [mnoteboom@kvcc.edu](mailto:mnoteboom@kvcc.edu) or (269) 373-7883. Visit the website at <http://kafi.kvcc.edu> to join the mailing list for updates.

## **Customer Spotlight**

[MPI Research](#), a global full service Contract Research Organization (CRO) headquartered in Mattawan, is a vital part of the growing life sciences corridor in Southwest Michigan. By performing preclinical and select clinical studies for biotechnology, pharmaceutical, and medical device companies around the world, MPI Research performs an important function in moving their medications and medical products along the regulatory pathway so they can be used to treat patients.

Founded in 1995, the steady growth of privately-held MPI Research has been robust and customer-driven. With over 1,700 staff members ranging from technicians to veterinarians, pathologists, and senior-level scientists who conduct thousands of studies each year, the company has been steadily expanding its facilities. In addition to construction at its primary site in Mattawan, MPI Research also has laboratory facilities in State College, PA, and will soon be occupying two buildings in downtown Kalamazoo formerly owned by Pfizer. Altogether, the company will have over one million square feet of research space by the end of 2008. MPI Research is also part of a joint venture, Medicilon/MPI Preclinical Research – Shanghai (Medicilon-MPI.com), located in China. Contact MPI Research at (269) 668-3336 or [www.mpiresearch.com/contact.asp](http://www.mpiresearch.com/contact.asp).

“M-TEC has been an excellent resource for MPI Research over the last decade,” said Doris Miller, Director of Organizational Development. “We have utilized their facility for countless events from training and development, off-site meetings and career fairs, to process improvement initiatives. Their variety of rooms provides options based on our needs; each room with up-to-date audio visual equipment. The staff is professional and knowledgeable, and always eager to accommodate or address any special needs we have.”

## **M-TEC Advisory Board Changes**

Bill Adams, Flowserve Corporation, retired from M-TEC's Advisory Board and was presented with a wall plaque honoring 6 years of service. M-TEC would also like to welcome its newest board member, Curt Petersen, Vice President, CSM Group.

"We find comfort among those who agree with us – growth among those who don't."

- Frank A. Clark

## Interested in Your Own Wind Turbine?

As we continue to establish our Wind Energy Center at KVCC, we will be hosting seminars on wind energy topics; one of particular interest centers around commercial applications. Any company or organization interested in installing their own should contact Kathy Johnson at [mjohnson@kvcc.edu](mailto:mjohnson@kvcc.edu) or (269) 353-1560 so we are sure to include you in our notification process for any upcoming seminars.

## Odyssey Day – Celebrate Alternative Fuel Vehicles & Technology

KVCC's second Odyssey Day event will be held at the Texas Township Campus on Saturday, October 4, 2008. This event celebrates alternative fuel vehicles and technology and results from KVCC's Automotive Technology Program membership in the National Alternative Fuels Training Consortium (NAFTC).

KVCC has expanded this event to include "A Look at Alternative Energy". The day will include speakers, tours, demonstrations, exhibits and door prizes. A wealth of information on alternative fuels and energy including wind, solar and geothermal technologies will be available. Please join us for this highly informative day. For more information, contact Lauren Beresford at [lberesford@kvcc.edu](mailto:lberesford@kvcc.edu) or (269) 353-1270.

## Builders License Training Institute Partners with M-TEC

According to new Michigan laws passed in December 2007, those interested in pursuing a Residential Builder or Maintenance and Alteration Contractor license are required to participate in 60 hours of approved pre-licensure courses. These courses are designed to give the potential builder a better understanding of not only building codes & practices, but also knowledge on the day-to-day operation of their business.

M-TEC is pleased to announce our partnership with [Builders License Training Institute](#) in order to provide the required courses to sit for the state exam. With the first session starting September 23rd, participants will meet each Tuesday and Thursday evening, as well as Saturdays for a total of 4 weeks. The courses are focused entirely on the exam, and are in a builder-friendly format that simplifies the study process. In addition to all training materials and necessary code books, participants will also receive information for taking the exam, including registration forms and complete instructions on how to register.

For more information or to register for this training program, please visit our website at [www.mteckvcc.com](http://www.mteckvcc.com).

## The M-TEC Staff Grows, To Better Serve The Community

The next time you visit M-TEC you are likely to meet some new people. Lesa Strausbaugh joined the team in the late Spring. She accepted a Director of Career Academies position and is focused on training paths in the Service Industry. Her current projects include the Laboratory Animal Technician Academy in partnership with WMU and our Hospitality Academy.

Also new to the M-TEC team are Lisa Peet, Office Specialist, and Ron Campbell, Special Projects Coordinator. Both come to us from the Arcadia Commons Campus in support of the growth of non-credit programs and events at M-TEC.

"Happiness is having a large, loving, close-knit family in another city."

- George Burns

## Check Out M-TEC's Upgraded Conference Room

Renovations are near completion on M-TEC room B1140. This 2,500 sq ft of space can accommodate a group of 70 and provides two projection screens, windows and new furnishings. Ask to take a look at this space the next time you visit M-TEC. Judy Rose, Facilities and Events Manager, would be happy to provide a tour. Contact her at [jrose@kvcc.edu](mailto:jrose@kvcc.edu) or (269) 353-1285.

## Notre Dame Faculty Returns to M-TEC

There is only one opportunity each year to attend this highly regarded program in Kalamazoo delivered by the University of Notre Dame's Mendoza College of Business. On October 14 and 15, 2008, their faculty will be at the M-TEC presenting the [Supervisory Development Program](#).

This program is designed for supervisors, managers and team leaders interested in acquiring practical skills that will improve their effectiveness in dealing with day-to-day management challenges. If you work as a supervisor, manager or team leader, you understand just how important effective management skills are to individual and organizational productivity. Participants come from widely varying disciplines and industries; both private and public sectors.

Register directly with the University of Notre Dame (<http://executive.nd.edu>) or follow the link from the M-TEC website at [www.mteckvcc.com](http://www.mteckvcc.com). A brochure is easily viewed on the Notre Dame website and also explains their discount policy.

## Current Training Offerings

The menu of workshops, seminars and training events changes rapidly. You'll find the complete list of opportunities on our website. The following list highlights our recent additions.

[Failure Mode and Effect Analysis \(FMEA\)](#)  
[Root Cause Analysis – 8D Problem Solving](#)  
[Workplace Spanish® for Manufacturing](#)  
[Fundamentals of Front Line Leadership](#)  
[Communicating Complex Information to Non-Technical End Users](#)  
[SHRM® Certification Examination Prep](#)  
[National Electrical Code Update](#)  
[The Power of Presenting; Tools for Delivering a Great Speech](#)  
[Managing Projects](#)  
[Design of Experiments](#)  
[Lead Safe Work Practices](#)  
[Dental Radiography](#)  
[Managing Conflict Through Effective Communication](#)  
[Workplace Spanish® for Customer Service](#)  
[Notre Dame's Supervisory Development](#)  
[Facilitating Team Efforts – Empowering Team Members](#)

**M-TEC<sup>SM</sup> at KVCC**  
7107 Elm Valley Dr.  
Kalamazoo MI 49009

Phone: 269.353.1253  
Fax: 269.353.1299

**Send Us An Email:**  
[mtec@kvcc.edu](mailto:mtec@kvcc.edu)

**Visit Our Website:**  
[www.mteckvcc.com](http://www.mteckvcc.com)

[Follow this link](#) to search the entire list of M-TEC training events. For complete program descriptions or to register on-line, please visit [www.mteckvcc.com](http://www.mteckvcc.com). We maintain a one-page [Course Offering](#) list which is easily downloaded.

We hope you have found the information contained in this newsletter to be useful. Share your comments...we'd like to hear from you. If you wish to unsubscribe, please send an e-mail to [mtec@kvcc.edu](mailto:mtec@kvcc.edu) with the word NEWSLETTER UNSUBSCRIBE in the subject line and your e-mail address in the body.

# M-TEC Offerings



*Giving Business a  
Competitive Edge*

## M-TEC

at KVCC in The Groves

7107 Elm Valley Drive  
PO Box 4070  
Kalamazoo, MI 49003-4070

Phone: 269.353.1253  
Fax: 269.353.1299  
E-Mail: [mtec@kvcc.edu](mailto:mtec@kvcc.edu)

Visit: [www.mteckvcc.com](http://www.mteckvcc.com)  
for information on:

- course offerings
- events
- on-line registration
- facility rental & directions



### August 2008

	<u>Date</u>	<u>Price</u>
Fundamentals of GD&T	Aug 4-8	\$525
Managing People	Aug 5-19	\$450
Gage R&R	Aug 13	\$275
Win-Win Communication	Aug 13	\$295
Failure Mode & Effect Analysis (FMEA)	Aug 19 & 21	\$175
Root Cause Analysis-8D Problem Solving	Aug 19 & 21	\$175
International Trucking School Basic Truck Driver Training	Aug 25-Sep 19	\$5190
Workplace Spanish® for Manufacturing	Aug 27-Sep 24	\$250

### September 2008

Fundamentals of Front Line Leadership	Sep 2-Oct 8	\$650/550
Communicating Complex Information to Non-Technical End Users	Sep 5	\$275
SHRM® Certification Examination Prep	Sep 8-Nov 17	\$1020
National Electrical Code Update	Sep 9-30	\$150
The Power of Presenting: Tools for Delivering a Great Speech	Sep 12-19	\$525
Managing Projects	Sep 16	\$250
Design of Experiments	Sep 16-18	\$995
International Trucking School Basic Truck Driver Training	Sep 22-Oct 17	\$5190
Michigan Residential Builders License Program	Sep 23-Oct 18	\$750
Lead Safe Work Practices	Sep 25	\$30
Dental Radiography	Sep 26-Oct 24	\$475

### October 2008

Managing Conflict Through Effective Communication	Oct 1	\$295
Workplace Spanish® for Customer Service	Oct 1-29	\$250
Notre Dame's Supervisory Development	Oct 14-15	\$995
International Trucking School Basic Truck Driver Training	Oct 20-Nov 14	\$5190
Facilitating Team Efforts - Empowering Team Members	Oct 29	\$295

Travel costs too high? Ask us how Video Teleconferencing can help.