



*A Private-Public Partnership  
Serving Kalamazoo and St. Joseph Counties*

The Kalamazoo-St. Joseph Workforce Development Board announces the availability of funds to train workers currently employed by local, private companies in the manufacturing, health care, and service industries including advanced manufacturing, life sciences, technology, homeland security, and/or defense, and alternative energy.

This year's **Incumbent Worker Program** will give priority to assisting businesses in averting layoffs. The program can fund 100% of employee training costs up to \$3,500 per employee and a maximum grant of \$20,000. The Kalamazoo-St. Joseph Michigan Works! is accepting applications beginning September 4<sup>th</sup>, 2009 through the deadline, **Friday, September 25th, 2009, by 4 p.m.**

Companies interested in the program should go to the Michigan Works! Website to access the application: <http://www.upjohninstitute.org/miworks/RFP.html>. For questions, please contact Michigan Works! Business Services Team member, Suprotik Stotz-Ghosh at (269) 349-1533.

The Incumbent Worker Program is another example of how Michigan Works! helps companies build a well-trained workforce and maintain a competitive edge in our challenging economy. Michigan Works! provides assistance to employers and job seekers to ensure that our area is supplied with skilled workers and individuals are provided an opportunity to advance their knowledge and skills to achieve economic self-sufficiency. The Kalamazoo-St. Joseph Michigan Works! is administered by the W.E. Upjohn Institute and receives funding from federal and state governments through the Michigan Department of Energy, Labor and Economic Growth.